

| 健保等級適用者 |           |                       | 勞務費単価(円／時間)       |                | 健保等級適用者以外<br>(年俸制・月給制) | 勞務費単<br>価<br>(円／時<br>間) |
|---------|-----------|-----------------------|-------------------|----------------|------------------------|-------------------------|
| 等 級     | 報酬月額      | 報酬月額                  | A. 賞与なし、<br>年4回以上 | B. 賞与1<br>回～3回 | 月給範囲額                  |                         |
|         |           | 以上      ～      未満     |                   |                | 以上      ～      未満      |                         |
| 1       | 58,000    | ～ 63,000              | 350               | 480            | ～ 85,050               | 480                     |
| 2       | 68,000    | 63,000 ～ 73,000       | 410               | 560            | 85,050 ～ 98,550        | 560                     |
| 3       | 78,000    | 73,000 ～ 83,000       | 480               | 640            | 98,550 ～ 112,050       | 640                     |
| 4       | 88,000    | 83,000 ～ 93,000       | 540               | 730            | 112,050 ～ 125,550      | 730                     |
| 5       | 98,000    | 93,000 ～ 101,000      | 600               | 810            | 125,550 ～ 136,350      | 810                     |
| 6       | 104,000   | 101,000 ～ 107,000     | 640               | 860            | 136,350 ～ 144,450      | 860                     |
| 7       | 110,000   | 107,000 ～ 114,000     | 670               | 910            | 144,450 ～ 153,900      | 910                     |
| 8       | 118,000   | 114,000 ～ 122,000     | 720               | 980            | 153,900 ～ 164,700      | 980                     |
| 9       | 126,000   | 122,000 ～ 130,000     | 770               | 1,040          | 164,700 ～ 175,500      | 1,040                   |
| 10      | 134,000   | 130,000 ～ 138,000     | 820               | 1,110          | 175,500 ～ 186,300      | 1,110                   |
| 11      | 142,000   | 138,000 ～ 146,000     | 870               | 1,180          | 186,300 ～ 197,100      | 1,180                   |
| 12      | 150,000   | 146,000 ～ 155,000     | 920               | 1,240          | 197,100 ～ 209,250      | 1,240                   |
| 13      | 160,000   | 155,000 ～ 165,000     | 980               | 1,330          | 209,250 ～ 222,750      | 1,330                   |
| 14      | 170,000   | 165,000 ～ 175,000     | 1,040             | 1,410          | 222,750 ～ 236,250      | 1,410                   |
| 15      | 180,000   | 175,000 ～ 185,000     | 1,100             | 1,490          | 236,250 ～ 249,750      | 1,490                   |
| 16      | 190,000   | 185,000 ～ 195,000     | 1,170             | 1,580          | 249,750 ～ 263,250      | 1,580                   |
| 17      | 200,000   | 195,000 ～ 210,000     | 1,230             | 1,660          | 263,250 ～ 283,500      | 1,660                   |
| 18      | 220,000   | 210,000 ～ 230,000     | 1,350             | 1,830          | 283,500 ～ 310,500      | 1,830                   |
| 19      | 240,000   | 230,000 ～ 250,000     | 1,470             | 1,990          | 310,500 ～ 337,500      | 1,990                   |
| 20      | 260,000   | 250,000 ～ 270,000     | 1,600             | 2,160          | 337,500 ～ 364,500      | 2,160                   |
| 21      | 280,000   | 270,000 ～ 290,000     | 1,720             | 2,330          | 364,500 ～ 391,500      | 2,330                   |
| 22      | 300,000   | 290,000 ～ 310,000     | 1,840             | 2,490          | 391,500 ～ 418,500      | 2,490                   |
| 23      | 320,000   | 310,000 ～ 330,000     | 1,970             | 2,660          | 418,500 ～ 445,500      | 2,660                   |
| 24      | 340,000   | 330,000 ～ 350,000     | 2,090             | 2,820          | 445,500 ～ 472,500      | 2,820                   |
| 25      | 360,000   | 350,000 ～ 370,000     | 2,210             | 2,990          | 472,500 ～ 499,500      | 2,990                   |
| 26      | 380,000   | 370,000 ～ 395,000     | 2,340             | 3,160          | 499,500 ～ 533,250      | 3,160                   |
| 27      | 410,000   | 395,000 ～ 425,000     | 2,520             | 3,410          | 533,250 ～ 573,750      | 3,410                   |
| 28      | 440,000   | 425,000 ～ 455,000     | 2,710             | 3,660          | 573,750 ～ 614,250      | 3,660                   |
| 29      | 470,000   | 455,000 ～ 485,000     | 2,890             | 3,910          | 614,250 ～ 654,750      | 3,910                   |
| 30      | 500,000   | 485,000 ～ 515,000     | 3,080             | 4,160          | 654,750 ～ 695,250      | 4,160                   |
| 31      | 530,000   | 515,000 ～ 545,000     | 3,260             | 4,410          | 695,250 ～ 735,750      | 4,410                   |
| 32      | 560,000   | 545,000 ～ 575,000     | 3,450             | 4,660          | 735,750 ～ 776,250      | 4,660                   |
| 33      | 590,000   | 575,000 ～ 605,000     | 3,630             | 4,910          | 776,250 ～ 816,750      | 4,910                   |
| 34      | 620,000   | 605,000 ～ 635,000     | 3,820             | 5,160          | 816,750 ～ 857,250      | 5,160                   |
| 35      | 650,000   | 635,000 ～ 665,000     | 4,000             | 5,400          | 857,250 ～ 897,750      | 5,400                   |
| 36      | 680,000   | 665,000 ～ 695,000     | 4,190             | 5,650          | 897,750 ～ 938,250      | 5,650                   |
| 37      | 710,000   | 695,000 ～ 730,000     | 4,370             | 5,900          | 938,250 ～ 985,500      | 5,900                   |
| 38      | 750,000   | 730,000 ～ 770,000     | 4,620             | 6,240          | 985,500 ～ 1,039,500    | 6,240                   |
| 39      | 790,000   | 770,000 ～ 810,000     | 4,870             | 6,570          | 1,039,500 ～ 1,093,500  | 6,570                   |
| 40      | 830,000   | 810,000 ～ 855,000     | 5,110             | 6,900          | 1,093,500 ～ 1,154,250  | 6,900                   |
| 41      | 880,000   | 855,000 ～ 905,000     | 5,420             | 7,320          | 1,154,250 ～ 1,221,750  | 7,320                   |
| 42      | 930,000   | 905,000 ～ 955,000     | 5,730             | 7,740          | 1,221,750 ～ 1,289,250  | 7,740                   |
| 43      | 980,000   | 955,000 ～ 1,005,000   | 6,040             | 8,150          | 1,289,250 ～ 1,356,750  | 8,150                   |
| 44      | 1,030,000 | 1,005,000 ～ 1,055,000 | 6,350             | 8,570          | 1,356,750 ～ 1,424,250  | 8,570                   |
| 45      | 1,090,000 | 1,055,000 ～ 1,115,000 | 6,720             | 9,070          | 1,424,250 ～ 1,505,250  | 9,070                   |
| 46      | 1,150,000 | 1,115,000 ～ 1,175,000 | 7,090             | 9,570          | 1,505,250 ～ 1,586,250  | 9,570                   |
| 47      | 1,210,000 | 1,175,000 ～ 1,235,000 | 7,450             | 10,070         | 1,586,250 ～ 1,667,250  | 10,070                  |
| 48      | 1,270,000 | 1,235,000 ～ 1,295,000 | 7,820             | 10,570         | 1,667,250 ～ 1,748,250  | 10,570                  |
| 49      | 1,330,000 | 1,295,000 ～ 1,355,000 | 8,190             | 11,060         | 1,748,250 ～ 1,829,250  | 11,060                  |
| 50      | 1,390,000 | 1,355,000 ～           | 8,560             | 11,560         | 1,829,250 ～            | 11,560                  |